

Academic Strategic Initiatives

New Faculty Orientation Fall 2024

Dr. Michael Mills

Associate Senior Vice President of Equitable Access and Student Success

“Our strategic plan reflects changes brought on by unprecedented times.”

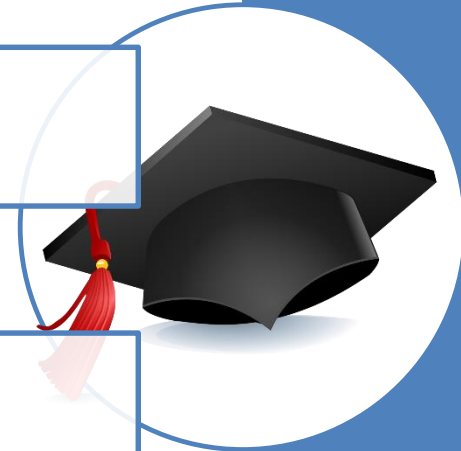
President Dr. Jermaine F. Williams

Transformational Aspirations

Access

Completion

Post-Completion Success



Enhance connections between Montgomery College and our community

Meaningful engagement
with MCPS students and
their families by 7th
Grade

Continuous enrollment
growth

Integration of civic
engagement in the
College's practices

Greater sense of unity
between the College
and the community

Greater awareness of
mental health and basic
needs supports

Cultivate a sense of belonging for everyone at the College

Students feel a sense of belonging

Employees feel a sense of belonging

Academic and career advising experience at key milestones for all students

Enhance educational and organizational effectiveness

Academic
excellence in all
programs

An effective
learning
environment for all
students

Efficient
registration
processes

Data informed
program
development and
scheduling

Data informed
recruitment and
student support
services

Enhance educational and organizational effectiveness

Increased equitable student retention and completion rates

Consistent student support services available to all students

Competitive compensation packages for all employees

Large pools of qualified candidates for job postings

Increase economic impact for our students and community

Affordable post
secondary
educational
offerings

Post-completion
success through
greater preparation
and employability

Career
development
integrated into the
student experience

Increase economic impact for our students and community

Increased connections between workforce and academic programs

All degrees, certificates, and micro-credentials are designed for economic, social, and community impact

Increased economic mobility through decreased gaps in earning potential among all students

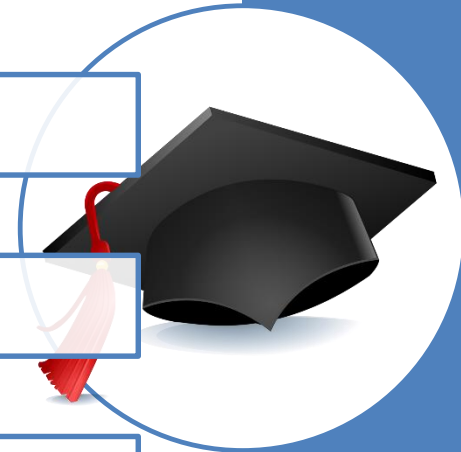
Role of Academic Affairs

Supports holistic student development

Responds to community's needs

Promotes lifelong learning

Fosters belonging and mutual respect



Academic Master Plan



Academic Master Plan



Academic Master Plan

Expand dual enrollment

Enhance credit for prior learning

Implement inclusive teaching practices

Redefine academic support

Align academic programs and workforce needs

Enhance professional development

Focus on enrollment growth

Catalyze academic advising

Where do you see yourself?

