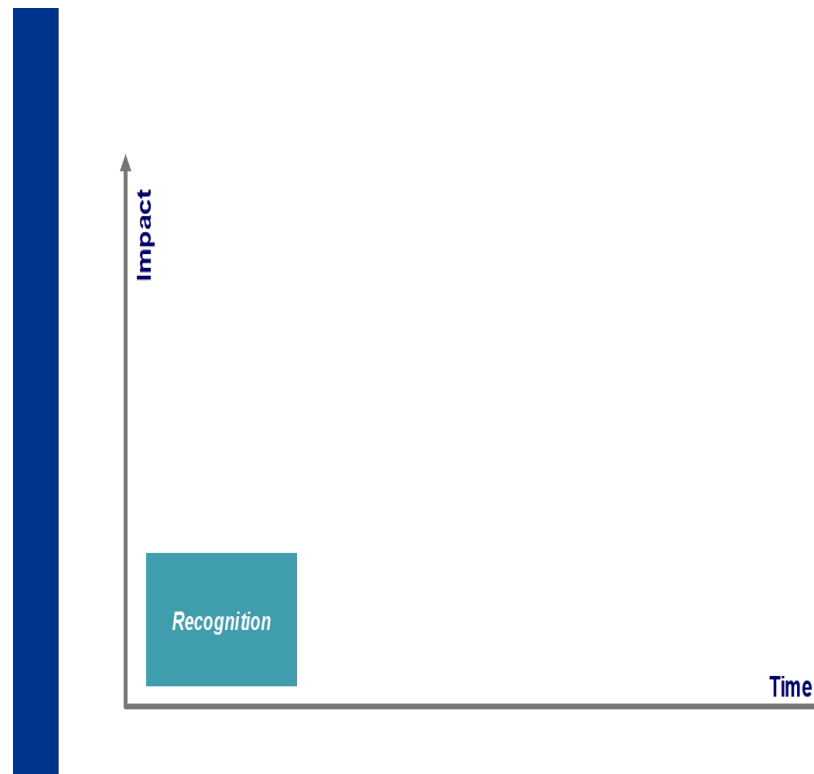
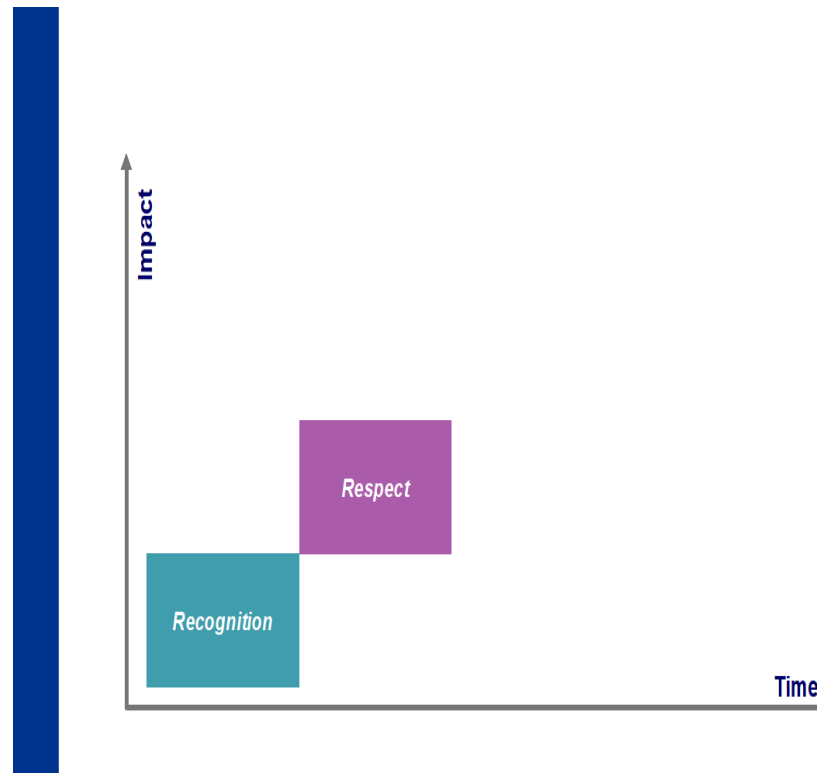


Culture Conscious Business Badge validates that earners have demonstrated competencies needed to navigate the complexities of diversity and differences in modern organizations based on one's level of cultural competence within the following model of competencies, activities, and assessments.

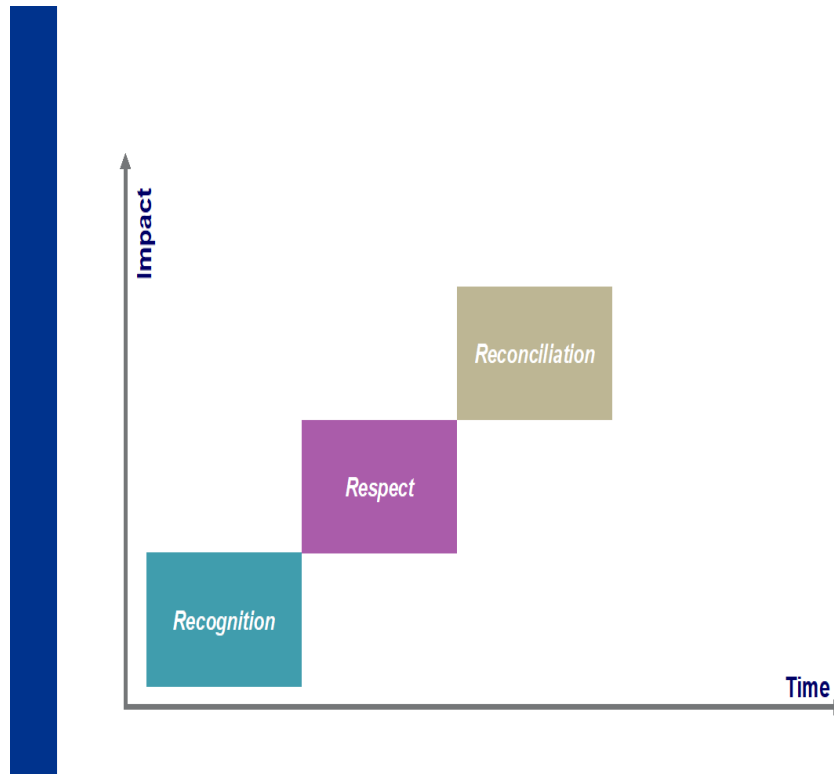
Cross-cultural Competency	Assessments	Outcomes
<p>Recognition</p>	<ul style="list-style-type: none"> • Submit digital reflection sheets and follow-up going deeper sheets - in-class activities. • Multiple choice assessment on terminology and understanding of layers of culture – group activity with handouts • Demonstrate ability to compare some elements of national cultural orientations using the 'Culture Explore' tool. <ul style="list-style-type: none"> - Group project 	<p>The capability to function according to the cultural rules of more than one cultural system; the ability to respond in culturally sensitive and appropriate ways according to the cultural demands of a given situation</p> <ul style="list-style-type: none"> - Avoid blunders - Avoid embarrassment - Not exhibit ethnocentricity



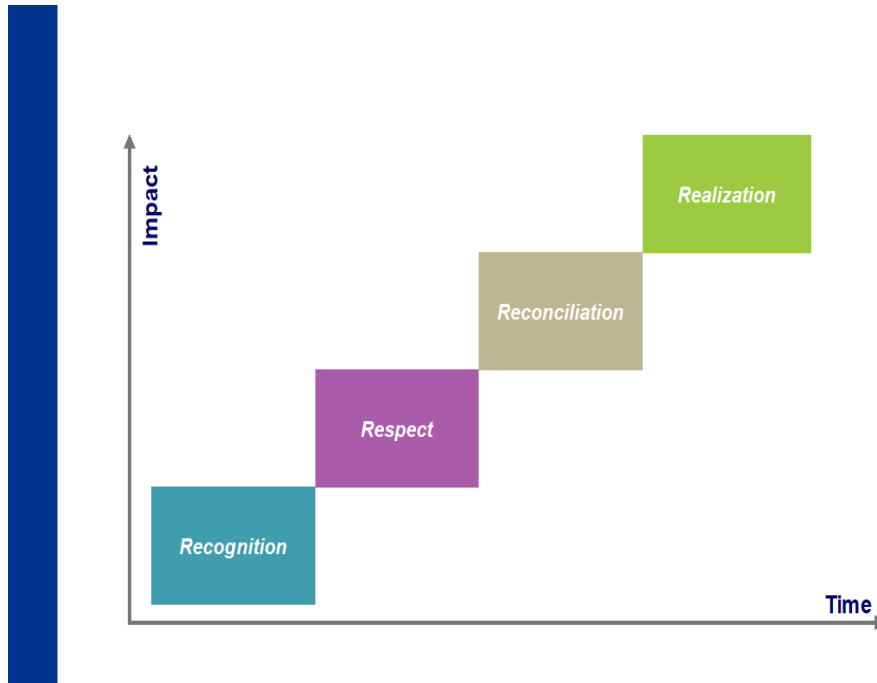
Intercultural Competency	Assessments	Outcomes
<p>Recognition and Respect</p>	<ul style="list-style-type: none"> • Submit digital reflection sheets and follow-up going deeper sheets - in-class activities. • Multiple choice assessment on terminology and understanding of layers of culture – group activity with handouts • Demonstrate ability to compare various elements of national cultural orientations: <ul style="list-style-type: none"> - ‘Culture Explore’ tool - Individual reflection sheet 	<p>The capability of successful communication and effective collaboration with people of other cultures through recognition of differences from other points of view</p> <ul style="list-style-type: none"> - Communicate and work with other cultures



Transcultural Competency	Activities	Outcomes/Assessments
<p>Recognition, Respect, and Reconciliation</p>	<ul style="list-style-type: none"> • Worksheet activity identifying 7D's • Explain 7Ds using simplified terminology • Group activity to present the significance of a dimension and dilemma as it pertains to work • Examine/explain tensions in the context of 7Ds • Work dilemma Case Study: present findings applying dilemma thinking • Group DRP • ICP profile Assessment with Interview - OPTIONAL 	<p>The capability to connect different points of view through elicitation of dilemmas and their reconciliation</p> <ul style="list-style-type: none"> - Reconcile differences <p>The capability to deliver business benefits of cultural reconciliation through servant leadership</p> <ul style="list-style-type: none"> - Leverage business benefits



Intracultural Competency	Activities	Outcomes/Assessments
<p>Recognition, Respect, Reconciliation, and Realization</p>	<p>Involves a practicum of DRP application in a workplace</p> <ul style="list-style-type: none"> • Not part of the “Culture Conscious Business” program on offer 	<p>The capability to leverage cultural and or ethnic diversity and differences within teams</p> <ul style="list-style-type: none"> - Managing and leveraging business benefits of diverse teams of employees - Sustaining desired and managed change through individuals, teams, and tasks that are measurable over time



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