

MONTGOMERY COLLEGE GOVERNANCE

Employee Services Council

Thursday, March 23, 2017

2:00 p.m. -4 p.m.; Location: MKE 335

Minutes

Attendees

Members present: Nelida Andres, Veronica Arroyo, Rich Cerkovnik, Amy Crowley, George Varghese for (proxy Lisa Dyer), Liz Feldman, Victoria Lees, Alejandro Leopardi, Genesis Powers, Tamathia Flowers (proxy for Krista Walker)

Members absent: Alex Micich

Guests: Sarah McKechnie

Call to Order

Chair, Amy Crowley, called the meeting to order at 2:10 p.m.

- Motion made by Rich to approve February 23, 2017 minutes, minutes were approved.

- No constituent concerns presented

Chair's report

Overview of February 28, 2017-College Council meeting:

- College Council approved change to governance constitution under seats in Staff Council necessitated due to shift in employees moving from 40 WG, OIT and MKE to the new CT bldg. The new CT bldg. will now have 3 staff representatives and the MKE bldg. staff will become part of the RV Campus staff.
- Operational Services Council amendment to constitution to make the January meet at the discretion of the council was discussed. Will be brought to a vote at the next College Council meeting.
- Student Council:
 - Request for course syllabus to be available to students at the time registration opens. Request was approved and will be sent on to Dr. Pollard.
 - Student Council request for a 60% voice in the faculty evaluation. This request was not passed. The faculty evaluation processed was explained.
 - Improved consideration in exam and quiz make-up policy. Request approved.
 - Nurse on campus. The idea was approved.
- Tammy Peery provided a Middle States update. They will be sending out emails with final dates on their listening tour sessions. Team will be putting together final draft over the summer and chairs will present final draft in the fall to college community for review. Compliance report to be done by the end of April.
- Faculty Council brought forward statement on travel ban and it was endorsed by College Council and sent on to Dr. Pollard.
- Constitutional amendment submitted by Amy Crowley: Members who serve as College Council Chair, after completing two consecutive terms on a governance council, must take a year's break in service from governance.
- Staff Council has submitted proposals related to two new recognition awards. The first one awards leave rather than a monetary award and the second one is related to outstanding job evaluations where leave is award rather than a monetary award.

- March 28 through April 7 is election period for governance.
- New employment engagement survey tool being researched by Amy and Bob Lynch to be shared with Senior leadership (SALT) on April 17th. Would be administered in early fall 2017.
- April 27th newly elected ESC members will be attending ESC and officers for 2017-2018 will be elected.

Update on Goal #1

Victoria received email from Krista Walker. Destination employer on Middle States report so we have a connection.

HCH Next Generation Wellness with Sarah McKechnie

Issues to tackle for next generation wellness: weight management, asthma, heart disease, obesity, diabetes

- Expand current partnership
- Workplace health promotion
- Changes, additions & improvements being made

Update on Goal #2

-30 adjunct faculty members responded to the survey monkey questions and the number seems to show that there is interest. When looking at the adjunct representation on ESC as compared with other councils, it appears that we would be bringing ESC into alignment with the other governance councils if we went from 1 to 2 PT faculty members on ESC. An amendment to the constitution would need to be proposed.

Update on Goal #3

Genesis Powers talked with Rowena D'Souza to obtain a breakdown of the different FMLA policies.

- 1) Information on different types of leave found in different places and is not well organized and is not easy to find. MC needs to make this information available to employees in a format that can be found and understood.
- 2) Genesis is still waiting for answers to questions. Will have to wait for more information before recommendations can be made on FMLA.

New Business

Continue work on three goals so that we can finalize by May.

Meeting adjourned 4:00 p.m.